

## General

Company Webcast B.V. , having its corporate seat in Rotterdam, the Netherlands (hereinafter, together with its subsidiaries and affiliates, "CWC"), understands and respect the importance of your privacy. The purpose of this Privacy statement is to inform you of the ways in which CWC is processing your personal data. By 'personal data' we mean any personally identifiable information.

## Scope

This Privacy statement applies to all personal data of visitors of [www.companywebcast.com](http://www.companywebcast.com), [www.webinar.nl](http://www.webinar.nl), [www.webcast.nl](http://www.webcast.nl), [www.royalcast.com](http://www.royalcast.com), [www.weblecture.nl](http://www.weblecture.nl), [www.companywebcast.be](http://www.companywebcast.be), [www.companywebcast.fr](http://www.companywebcast.fr) (the "Website").

## Our Use of Your Personal Data

We would like to know you better so we can serve you better. When you interact with us, we may ask you to supply us with personal data. We will only process your personal data in ways that are compatible with the purposes described in this Privacy statement. We will retain your personal data for no longer than necessary for the purposes for which the data are processed, unless otherwise required by law.

## Personal Data and processing

CWC processes your personal data for the following purposes:

Communicating with us

When you communicate with us, you may provide us with personal data about yourself. This enables us to process your requests and to answer your questions. Your communication with us may be retained in our systems.

## Forums and chat rooms

If you choose to enter, apply to or make use of chat rooms, forums, message boards and/or newsgroups available on the Website, please remember that you may be providing personal data. Any personal data you provide in these areas is also available to other users. Please exercise caution before deciding to disclose such data.

## Website visits

We keep records of the activity that takes place on our Website. These records may include personal data. CWC uses these log files to service the Website and to prevent abuse. If we detect an attack on our Website, we may use log file data to try to determine the source of the attack. We may also share or report to law enforcement data about malicious attacks.

## E-mail notifications and newsletters

The Website offers you the possibility to subscribe to newsletters and e-mail notifications on subjects like events, press releases, career opportunities or quarterly and annual results. If you decide at any time that you no longer wish to receive communications from us, please follow the unsubscribe instructions found at the end of every e-mail notification or newsletter. You may also contact us through [info@companywebcast.com](mailto:info@companywebcast.com).

CWC may share your personal data with any group member and with any affiliate and/or subsidiary. CWC may also transfer your personal data to a purchasing company, as part of a transfer of ownership of one or more parts of its business. Please be aware that these companies may communicate with you about our products or special offers you may find useful.

## Our use of Cookies

CWC uses cookies to improve the user experience and to understand how the Website is used. For more information on our use of cookies, we refer you to [CWC's Cookie statement](#).

## Sharing information

CWC will not share your personal data with other third parties than carefully selected third parties that we may engage to perform services on our behalf, provided those parties agree to keep your personal data confidential and to process your personal data only on our behalf. We may also release your information when we are obliged to do so or when we in any way believe such release is appropriate to comply with the law.

Please be aware that your personal data may be transferred outside the European Union. When your personal data is transferred to countries that do not ensure an adequate level of protection CWC will ask for your prior consent.

## Safeguarding information

We recognize our responsibility to protect the data you entrust to us. CWC uses a variety of secure techniques and organizational measures to protect your data. Our employees are required to respect your privacy at all times. When we engage third parties to perform services on our behalf, we protect the confidentiality of your personal data through contractual arrangements.

## Your rights

Once you have provided personal data to CWC, you have a right to reasonable access, so that you can verify, update and/or modify your personal data. You may also request us to delete your personal data. You can send your personal data access request to [info@companywebcast.com](mailto:info@companywebcast.com). We encourage you to keep your personal data up-to-date.

## Links to other websites

Our Website may contain links to other websites. When you use these links to connect to another website, this Privacy statement is no longer applicable. Please note that the website you enter, after having made use of such link, may apply its own privacy statements. CWC is not responsible for the processing of your personal data on other websites than our own Website.

## Contacting us

You may contact us through [info@companywebcast.com](mailto:info@companywebcast.com) or the address listed below:

Company Webcast B.V.

Rivium Boulevard 176

2909 LK Capelle aan den IJssel

The Netherlands

If you have any problem with our use of your personal data, please let us know and we will make all reasonable efforts to solve it.

## Changes to this statement

We may change this Privacy statement from time to time. If we make changes, we will post the updated version on this Website and update the statement's revision date. This version is dated November 2017. We encourage you to regularly check this Website and the Privacy statement for updates.

All rights are reserved.

# Cookie Statement

## General

Company Webcast B.V., having its corporate seat in Rotterdam, the Netherlands (hereinafter, together with its subsidiaries and affiliates, "CWC"), uses cookies on the websites:

- [www.companywebcast.com](http://www.companywebcast.com)
- [www.webinar.nl](http://www.webinar.nl)
- [www.webcast.nl](http://www.webcast.nl)
- [www.royalcast.com](http://www.royalcast.com)
- [www.weblecture.nl](http://www.weblecture.nl)

("the Website") for the following purposes:

- To provide the basic functionality of the Website;
- To improve your experience of the Website and to help you get the most out of it; and
- To understand how the Website is used, in order to help us to improve the Website in the future.

## What is a cookie?

A cookie is a small text file which is stored on your computer or mobile device by the web server during your visit to this Website. Cookies cannot harm your computer or files. They allow the Website to store information and are used to improve the user experience, for example to store preferences.

## Where can I get more information about cookies?

You can find more information about cookies, including how to see what cookies have been set in your browser and how to manage them, on [www.allaboutcookies.org](http://www.allaboutcookies.org). (Please note this is an external website which is not under our control and for which we can accept no responsibility. The reference is for your convenience only and may be a starting point for further investigation by yourself.)).

## Which cookies are used by CWC?

At the bottom of this policy, you will find an overview of the cookies that CWC uses.

## How do I disable cookies?

You can disable our cookies via the options provided below. This choice will be saved when you leave the page, but only on the browser you have used. Therefore, please make sure that your choices are set also for every other browser you use. Another option to disable cookies is changing the settings in your browser. You can find more information on [www.aboutcookies.org](http://www.aboutcookies.org) (see also the disclaimer above). If you decide to disable a cookie, certain features of the Website you are using may not be available.

## Third party cookies

Our Website may contain links to other websites. If you link through to such third party website from our Website, you may be sent cookies from that website. Please note that we don't control the setting of these cookies and that CWC is not responsible for them. Such third party website may apply its own cookie and privacy policies. We encourage you to visit the relevant third party website for information on their cookie and privacy policies.

## Cookie overview

Necessary cookies

These cookies are crucial for providing the basic functionality of CWC.com

Cookie	Description
CWC.cookie.policy	Saves your cookie settings.

## Functional cookies

These cookies allow us to provide additional features on CWC.com and remember your settings.

Cookie	Description	Lifetime
CWC.panel	Used to store user preferences for tab panel settings.	1 year
CWC.panels.mypanels	Your selection for the "myPanels" tab is stored here. If you disable this cookie, you will not be able to use the "myPanels" tab.	1 year
CWC.panels.sortorder	You can change the order of the panels in every tab; this cookie saves the position of panels.	1 year
CWC.toolbox	You can disable certain tools in the "toolbox" on the right side of the page. This cookie saves your settings.	1 year
CWC.viewsize	You can change zoom into the website by clicking on one of the three As at the top of the page. This cookie saves your setting.	1 year

## Performance cookies

These cookies are used to enhance the performance of the Website.

Cookie	Description	Lifetime
CWC.media.speed	To avoid sending large media files to users on low-bandwidth connections, we measure your available bandwidth and store it in this cookie.	1 hour

## Analytics cookies

Cookie Description Lifetime

Company Webcast uses the following tools that track data via cookies.

- Google Analytics
- Act-on
- Hotjar
- CWC player <to remember your settings>

## Social Media cookies

You can share CWC articles on various social networks. To deliver this service we link to a third party website called AddThis. We have prevented AddThis from automatically setting cookies as you navigate our website. This service will only become active and place cookies after you click on the sharing buttons. We have no control over the cookies that AddThis sets when you use its service. For further information on how AddThis uses cookies please read the AddThis privacy policy.

## Video cookies

We embed videos on our website using YouTube privacy-enhanced mode. This mode may only set cookies on your computer once you click on the YouTube video player. We have no control over the cookies that YouTube sets when you use its service. For more information please visit YouTube's (a Google company) privacy policy.

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2909 LK Capelle aan den IJssel  
The Netherlands

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